

Polestar's Accelerators

Workforce 360°

Gen AI enabled dynamic
blueprint of your HR data

What's keeping HR folks up?*

CEOs say their processes and execution are too slow

63%

4%

HR professionals believe their organization is good at analyzing HR and business data before making decisions.

HR leaders say they rarely or never trust their data for being accurate and reliable

19%

21%

HR leaders believe their organisations are effective at using talent data to inform business decisions

80%

HR practitioners say their company leaders still rely on 'gut feelings' to make people-based decisions

*Sources: Multiple research reports like Gartner, LinkedIn, KPMG, etc.

What's the missing fuel to your growth?

With data and analytics as the fuel for growth you can not only sleep peacefully but create an organization that can derive value from talent decisions. With effective analysis, HR as a function is

5.4x

more likely to continuously adjust their strategy to align with changing business strategy

2.5x

more likely to lead their organization's digital transformation

HR INVESTMENT ROCKET

HR Efficiency

Business Value

HR Effectiveness

Learning & Development

Recruiting

Metrics & KPIs

Data Collection & Integrations

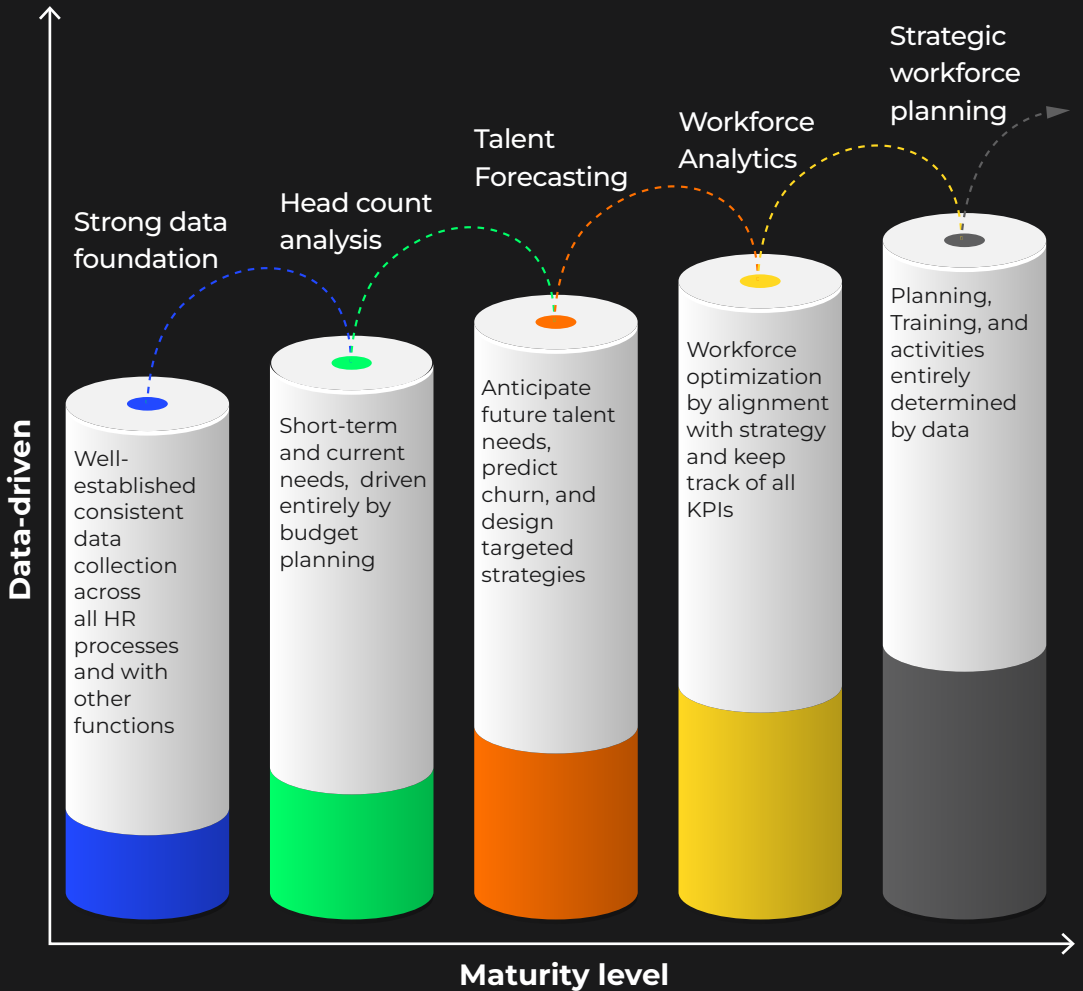
HR Technology Boost

Talent Analytics Boost



Data Nirvana! But where to start?

Typical Maturity model for data-driven HR analytics



Workforce 360°: The HR North Star

Eliminate all your existing challenges right from lack of time, lack of personnel, lack of expertise, to the lack of adoption with Workforce 360°.

In just 3 weeks we help you

Create a single analytics platform

Augment on top of your HR tech

Connect dots and bring complete insights

Select and track KPIs without wasting time and effort



71% of companies see people analytics as a high priority, but only **9%** believe they have a good understanding of which talent dimension drives performance in their organizations

A 360° visibility in just 3 weeks!!

Move away from being fragmented and unsupported to being accessible and integrated - by focusing on what truly matters

Key Modules

01

Attrition analysis and forecasting

02

Demographic Analysis

03

Employee satisfaction & engagement

04

Cost to company analysis

05

Hiring and Headcount analysis

06

Performance and Promotion Analysis

Features

01

Mobile Enabled

02

500+ KPIs

03

Easy customization

04

Embedded Reports

05

Textual analysis

06

14+ Modules

Unlock advantages



Pre-built templates



Implementation in just 3 weeks



Robust Data security and governance



AI/ML based forecasting and scenario planning

About Polestar Solutions

As an AI & Data Analytics powerhouse, Polestar Solutions helps its customers bring out the most sophisticated insights from their data in a value-oriented manner. From analytics foundation to analytics innovation initiatives, we offer a comprehensive range of services that help businesses succeed with data.



AWARDS



POLESTAR